



LEADERSHIP DEVELOPMENT DAY 2

Develop the essential leadership skills necessary to lead a Lean Implementation in your organization.

This full day session is designed for Team Leaders through Senior Management, Lean Lead and Certified Lean Facilitator candidates, and other associates holding key leadership roles within the organization. The session explains the critical nature of empowerment, motivation, and attitude in individuals working in a Lean Enterprise. Ample opportunity is provided for discussion and application of the key concepts. (NOTE: This is part two of a two-part program.)

Pre-requisite: *Overview of Lean and Leadership Development Day 1* must be taken prior to attending *Leadership Development Day 2*.

Course Content Includes:

- Definition of empowerment
- Empowerment barriers
- The four dimensions of genuine empowerment
- The five disciplines of empowerment
- Managing from the heart
- Definition of motivation
- Motivational theories and how they apply in the workplace
- The power of attitude
- The formula for success
- Learning to let others lead
- A leadership simulation

Upon completion of both Leadership Development sessions, participants will be able to:

- Understand the changed role of the leader in a lean environment
- Understand leadership versus management
- Use improved listening skills
- Evaluate the work environment to create an atmosphere for empowerment to occur
- Understand their own attitudes about people
- Describe the connection between attitude and motivation
- Understand the importance of learning to let others lead